MAIN CHANGES IN 2015/16

- Income Tax Rates at: 20% on first £31,785 Taxable Income (£31,865): then @ 40%.
 Additional Rate: 45% above £150,000 (45%).
- Personal Allowance £10,600 (£10,000).
- NIC Employees 12% on £155 £815 p.wk (12% on £153 £805) 2% above £815 (2% above £805) Employers 13.8% above £156 p.wk (13.8% above £153).

Self Employed Class 4 9% on £8,060-£42,385 (£7,956-£41,865). Excess at 2%.

- Company Car Benefit CO₂ Threshold 100 gm/km (110). Van BIK £3,150 + £594 Fuel.
 - Fuel Scale Charge Multiplier £22,100 (£21,700).
- VAT Registration Limit £82,000 (£81,000). Deregistration Limit £80,000 (£79,000).

•	Stamp Duty Land Tax wef. 4.12.2014	Up to £125,000	1%
		£125,001 - £250,000	2%
	Rates Applied to Each Slice	£250,001 - £925,000	5%
		£925,001 - £1,500,000	10%
		Over £1,500,000	12%

- Corporation Tax 21% (21%). Small Companies 20% (20%).
- Annual Investment Allowance = £500,000 (£500,000) to 31 December 2015 then £25,000.
- Pensions Contributions Limit £40,000 (£50,000). Lifetime Allowance £1.25m (£1.25m).
- Capital Gains Allowance £11,100 (£11,000). Tax Rate @ 18% / 28% (18% / 28%).

The BCS Partnership provide:-

- ~ Accounts & Tax Returns
- ~ Tax Planning & Tax Saving Advice
- ~ Employee Share Plans
- ~ Salary Sacrifice Benefits
- ~ Car Allowance Plans



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The content of Tax Focus is intended to provide a general guide to the main tax rates and should not be regarded as a basis for ascertaining liability to tax or determining investment strategy.

Specialist advice should be taken

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Contact: Tristan Maynard FCMA FCMI MIMC

TAX FOCUS2015/16

Based on the Budget Speech Wednesday 18th March 2015

For a full summary visit our website at www.bcspart.co.uk



Chartered Management Accountants

Supporting people to improve wealth and reward

The BCS Partnership Ltd

Tel: 01706 646664 Fax: 01706 345367 e-mail: bcs@bcspart.co.uk website: www.bcspart.co.uk



		11	NCOME	TAX R	ATES			
TAX RATES		2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10
Earned Income		Taxable E	Earned Inco	me £'s p.a.				
20% Basic Rate	First	31,785	31,865	32,010	34,370	35,000	37,400	37,400
40% Higher Rate	Above	31,786+	31,866+	32,011+	34,371+	35,000+	37,400+	37,400+
45% Additional Rate	Above	150,000+	150,000+	150,000+				
50% Additional Rate	Above				150,000+	150,000+	150,000+	
Other Income								
Savings Income (only)		10%/20%*	10%/20%*	10%/20%*	10%/20%*	10%/20%*	10%/20%*	10%/20%
Higher Rate		40%	40%	40%	40%	40%	40%	40%
Discretionary Trusts**		20%/45%	20%/45%	20%/50%	20%/50%	20%/50%	20%/40%	20%/40%
Dividends (Gross Rate*	**)	10%/32.5%	10%/32.5%	10%/32.5%	10%/32.5%	10%/32.5%	10%/32.5%	10%/32.5%
Trust Dividends	-	45.0%	45.0%	45.0%	42.5%	42.5%	42.5%	42.5%
* 10% If Income below £	£5000 (£	2880) ** Abo	ve £1,000 20	11/12 (Previo	ously £500) *	** Addnl. Rate	e @ 37.5%	

MAIN ALLOWANCES									
£'s p.a	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10		
Personal-Earned	10,600*	10,000*	9,440*	8,105*	7,475*	6,475*	6,475		
Married Allce. Transferable	1,0604								
Married Couple 77+**	8,355 ³	8,165 ³	7,915³	7,705	7,295	6,965	6,965		
Age Relief 65-74	10,600¹	10,500¹	10,500¹	10,500	9,490	9,490	9,490		
Age Relief 75+	10,660 ²	10,660 ²	10,660 ²	10,660	10,090	9,640	9,640		
Age Allce. Income Limit	27,700	27,000	26,100	25,400	24,000	22,900	22,900		
Widows Bereavement					2,800	2,670	2,670		
Blind Person	2,290	2,230	2,160	2,100	1,980	1,890	1,890		
Child Tax Credit (Family)	2,780	2,750	2,720	2,690	2,555	2,300	2,235		
* Tanered to fNil if Income f	100 000 - £15	00 000 ** Re	stricted to 10	% Tay From	m 6/4/2000 =	horn nre 6/4	1/1035		

^{*} Tapered to £Nil if Income £100,000 - £120,000 ** Restricted to 10% Tax. From 6/4/2000 - born pre 6/4/1935

¹ If Born 6.4.1938-05.4.1948 ² If Born pre 6.4.1938 ³ Reduced £1/£2 if income over £27,000. ⁴ Basic Rate Only.

NATI	ONAL I	NSURA	NCE C	ONTRIE	BUTION	IS	
Contracted In Employee	2015/16 Employed	2014/15 d Earnings	2013/4	2012/13	2011/12	2010/11	2009/10
Class 1 LEL - UEL		£111-£805	£109-£797	£107-£817	£102-£817	£97-£844	£95-£844
Class 1 First @ 0%	£155 p.w.	£153 p.w.	£149 p.w.	£146 p.w.	£139 p.w.	£110 p.w.	£110 p.w.
Next *	£155-£815	£153-£805	£149-£797	£146-£817	£139-£817	£110-£844	£110-£844
@	12%	12%	12%	12%	12%	11%	11%
Above UEL @	2%	2%	2%	2%	2%	1%	1%
	* Whe	ere Earnings	Exceed Lov	ver Earnings	Limit		
Employer							
Secondary Class 1	£156 wk	£153 wk	£148 wk	£144 wk	£136 wk	£110 wk	£110 wk
@	13.8%	13.8%	13.8%	13.8%	13.8%	12.8%	12.8%
Class IA (BIKs)	13.8%	13.8%	13.8%	13.8%	13.8%	12.8%	12.8%
Employer Allowance	£2,000	£2,000					
Contracted Out							
Rebates: MPS	NIL	NIL	NIL	1.4%	1.4%	1.4%	1.4%
£112- £155 Final Salary - Er's	3.4%	3.4%	3.4%	3.4%	3.7%	3.7%	3.7%
Salary Related - Ee's	1.4%	1.4%	1.4%	1.4%	1.6%	1.6%	1.6%
Class 2 - Self-Employed	£2.80 p.w	£2.75 p.w.	£2.70 p.w.	£2.65 p.w.	£2.50 p.w.	£2.40 p.w.	£2.40 p.w.
If Taxable Profits Above	£5,965 p.a.	£5,885 p.a.	£5,725 p.a.	£5,595 p.a.	£5,315 p.a.	£5,075 p.a.	£5,075 p.a.
Class 3 - Voluntary	£14.10 p.w.	£13.90 p.w	£13.55 p.w	£13.25 p.w	£12.60 p.w	£12.05 p.w	£12.05 p.w
Class 4 - Self Employed	9%	9%	9%	9%	9%	8%	8%
On Profits Above	£8,060-	£7,956-	£7,755-	£7,605-	£7,225-	£5,715-	£5,715-
Up To	£42,385	£41,865	£41,450	£42,475	£42,475	£43,875	£43,875
Excess @	2%	2%	2%	2%	2%	1%	1%

COMPANY CAR SCALE BENEFITS										
	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10			
Cars - Vehicle Benefi	it			% 0	f P11D List F	Price				
Petrol	Min. 15%									
Diesel	Min. 18%									
CO2 Base	100	110	115	120	125	130	135			
+ 1% per 5 gm/km	Max 37%	Max. 35%								
* £80,000 Limit & QUA	ALEC Discoun	ts Withdrawn	April 2011. Di	iesel Euro IV	3% Discoun	t withdrawn 1	.1.2006			
Private Fuel Benefit	- All Cars - P	etrol and Die	sel From April	2003 Based (on Vehicle CO	2 Emissions B				
	CO ₂ %									
	X	X	X	X	X	X	X			
Fuel Scale	£22,100	£21,700	£21,100	£20,200	£18,800	£18,000	£16,900			
Van (Excl. Fuel)**	£3,150	£3,090	£3,000	£3,000	£3,000	£3,000	£3,000			
Fuel Scale**	£594	£581	£550	£550	£550	£500	£500			
		** £NIL	if no private	use						
A d Miles D	-4 (AMD-)									
Approved Mileage Ra	, ,									
All Cars	ppm									
1st 10,000 miles	45	45	45	45	40	40	40			
Over 10,000 miles	25	25	25	25	25	25	25			
April 2002 First	10,000 busin	ess miles @ 4	10ppm (Previ	iously 4,000	miles) Exces	s @ 25ppm				
	C.A	PITAL T	AXES A	ND REI	LIFFS					

	CAP	TIAL IA	XES AN	D KELI	EFS		
Personal Allowance	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10
Inheritance Tax 0% Rate	£325,000*	£325,000*	£325,000*	£325,000*	£325,000*	£325,000*	£325,000*
Thereafter	40%	40%	40%	40%	40%	40%	40%
		Per S	Spouse/Civil Pa	artner			
Capital Gains - Basic Rate	18%	18%	18%	18%	18%	18% +	18%
- Higher Rate	28%	28%	28%	28%	28%	28% +	
Personal Allowance	£11,100	£11,000	£10,900	£10,600	£10,600	£10,100	£10,100
Entrepreneur Relief	4/9	4/9	4/9	4/9	4/9	4/9	4/9
LifeTime Allowance	£10m	£10m	£10m	£10m	£10m	£5m	£1m
	+ From	23.6.2010 ** 7	Taper & Indexa	tion Relief W	ithdrawn Apri	2008	
Gift Aid (Max Benefit) @ 5%	£2,500	£2,500	£2,500	£2,500	£2,500	£500	£500
Pensions Limit £ p.a.	£40,000	£40,000	£50,000	£50,000	£255,000	£245,000	£235,000
Lifetime Allowance	£1.25m	£1.25m	£1.5m	£1.8m	£1.8m	£1.75m	£1.65m
Corporation Tax (1st Apri	il)						
First £10,000	20%	20%	20%	20%	20%	21%	21%
Next £40,000 (SPR)	20%	20%	20%	20%	20%	21%	21%
" £250,000	20%	20%	20%	20%	20%	21%	21%
" £1,200,000 (EMR)	21.25%	21.25%	23.75%	25%	27.5%	29.75%	29.75%
Over £1,500,000	21%	21%	23%	24%	26%	28%	28%
Marginal Rate Fraction	1/400	1/400	3/400	1/100	3/200	7/400	7/400
Annual Investment Allce	£500,000*	£500,000	£250,000*	£25,000	£100,000	£100,000	£50,000
Plant & Machinery WDA	18%**	18%**	18%	18%	20%	20%	20%

^{* 2} Years From 12.1.2013 @ 100% To 31.12.2015 Then £25,000 ** 'Other' Assets. Long Life Assets @ 8%

VALUE ADDED TAX											
	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10				
Standard Rate	20%	20%	20%	20%	20%***	17.5%	15%**				
VAT Fraction	1/6	1/6	1/6	1/6	1/6	7/47	3/23				
Registration Limit	£82,000	£81,000	£79,000	£77,000	£73,000	£70,000	£68,000				
De-registration Limit	£80,000	£79,000	£77,000	£75,000	£71,000	£68,000	£66,000				
Cash Accounting	£1.35m*										
* £1.6m De-registration limit If already using Cash Accounting. ** 12 Months To 31.12.2009 *** From 4.1.2011											